

UPDATE RE SCOTTISH TERMS AND CONDITIONS COMMITTEE SECRETARIAT 15 May 2020

Please find below a note covering STAC activity since the last update was issued on 17 April.

“Shielding” Staff

Clarification had been sought around pay arrangements for staff who have been advised to “shield” because of a pre-existing health conditions. A Q&A on this topic was agreed by the Secretariat and was added to the Q&A document on the STAC Reference Page. The Q&A can be found [here](#).

Bank Workers

STAC have been discussing how best to balance the interest of bank staff against the needs of the service during the COVID-19 crisis when NHS Scotland’s model of provision has changed significantly. Information was sought from Boards about the use of bank staff and this revealed that, with certain key exceptions, the demand for bank work remains greater than the available capacity. However, the nature of the work required by the service had changed, so bank staff will not necessarily be able to find work in the same specialties as they have been used to. A set of guidelines aimed at ensuring a consistent approach in respect of bank workers has been drafted and the hope is that this can be agreed shortly and issued to the service.

AHP Student Support Guidance

STAC representatives have been considering draft guidance produced by Chief Nursing Officer Directorate around the deployment of AHP students within NHS Scotland to assist with the COVID-19 response. STAC had a number of concerns around the guidance as initially drafted but, following an exchange of correspondence with the Chief Allied Health Professions Office and discussions with Nursing Directorate colleagues around suggested revisions, the expectation is that STAC will be able to sign off on this work soon and that the guidance will subsequently be published.

Trainee Clinical Scientist Guidance

Chief Nursing Officer Directorate have also produced guidance in relation to trainee clinical scientists coming into the system to assist with the COVID-19 response. STAC are currently considering this and the expectation is that this can also be signed off shortly.



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Chief Executive
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STAC Management Side Co-Chair



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STAC Staff Side Co-Chair

You may wish to bookmark the [STAC Coronavirus \(COVID-19\) Reference Page](#) as a way to quickly access NHS Scotland HR and Workforce advice during the COVID-19 pandemic.

If STAC members have any questions about the Committee's response to the COVID-19 pandemic, please direct these to Colin Cowie in the first instance at colin.cowie@gov.scot.