

Scottish Terms and Conditions Committee

Ref: STAC(TCS08)2020

1 December 2020

To: Chief Executives,
Directors of Finance,
Directors of Human Resource
NHS Boards and Special Health Boards,
NHS National Services Scotland (Common Services Agency), and
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Committee

Dear Colleague,

HEALTH AND CARE COVID BONUS

You may be aware of the recent announcement by Scotland's First Minister of a one off pro-rata £500 bonus payment to be made to all Health and Care staff, in recognition of their efforts in responding to the ongoing Covid-19 pandemic.

The announcement sets out the high level principles of the payment and states that all NHS Scotland staff who have been employed during the pandemic will qualify. It will now be important for Employers, Staff Side and the Scottish Government to work through these principles in partnership and agree the detail of how this payment will be made.

STAC will take this work forward as a matter of priority and will look to ensure that clear criteria are issued to the service as soon as possible.

Yours sincerely



Calum Campbell
Chief Executive
NHS Lothian
STAC Management Side Co-Chair



Colin Poolman
Senior Officer
Royal College of Nursing
STAC Staff Side Co-Chair