

Scottish Terms and Conditions Committee

Ref: STAC(TCS06)2020

Date: 5 June 2020

To: Director of Human Resources and
Employee Directors:
NHS Boards and Special Health Boards,
NHS National Services Scotland (Common Services Agency), and
Healthcare Improvement Scotland

CC: Chief Executives,
Directors of Finance
Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Government Committee

Dear Colleague,

JOB EVALUATION DURING CORONAVIRUS OUTBREAK - RESTART

Further to our correspondence of 24 March 2020 (STAC(TC03)2020), a number of Health Boards have now indicated that they are able to restart job evaluation using online digital systems and will hold job matching panels on a virtual basis. STAC are content for Boards to undertake Job Evaluation on this basis as long as they continue to apply the agreed policies and procedures and there is no deviation from the normal arrangements for matching and consistency panels. For clarification, all panels should include two trained employer members and two trained staff side members. Please contact Lynne Khindria on lkhindria@cesmc.co.uk if this presents your Board with any difficulties.

Yours sincerely



Calum Campbell
Chief Executive
NHS Lanarkshire
STAC Management Side Co-Chair



Colin Poolman
Professional Officer
Royal College of Nursing
STAC Staff Side Co-Chair