

Scottish Terms and Conditions Committee

Ref: STAC(TCS04)2021

30 August 2021

To: Chief Executives,
Directors of Finance,
Directors of Human Resource
NHS Boards and Special Health Boards,
NHS National Services Scotland (Common Services Agency), and
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Committee

Dear Colleague,

ADVERSE REACTION FOLLOWING COVID-19 VACCINATION – CLARIFICATION

Further to [STAC\(TCS01\)2021](#) and [STAC\(TCS03\)2021](#), STAC has received feedback from the service that Boards had requested a separate absence code for post vaccination absence and that this had in fact been created by SSTS. This being the case, managers should use the code "Special Leave - Coronavirus - Vaccination Reaction" to record any time taken off work in the 48 hours following vaccination as a result of any adverse reaction.

Apologies for any confusion and we hope the above is helpful in clarifying the position.

Yours sincerely



Calum Campbell
Chief Executive
NHS Lothian
STAC Management Side Co-Chair



Colin Poolman
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STAC Staff Side Co-Chair