

# Scottish Terms and Conditions Committee

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Ref: STAC(TCS02)2021

14 June 2021

To: Chief Executives,  
Directors of Finance,  
Directors of Human Resource  
NHS Boards and Special Health Boards,  
NHS National Services Scotland (Common Services Agency), and  
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Committee

Dear Colleague,

## **ARREARS FOLLOWING AGENDA FOR CHANGE PAY UPLIFT**

The 2021-22 Agenda for Change pay uplift was confirmed to the service by NHS Scotland Circular [PCS\(AFC\)2021/2](#), and staff should receive their increased pay in June salaries. Whilst arrears would normally be processed in the following month, we are writing to advise that the increased complexity involved in backdating uplifts to 1 December 2020 means that in this instance arrears are likely to take until August to process. Boards are asked to disseminate this information as widely as possible to make staff aware and limit individual enquiries to payroll.

Yours sincerely



**Calum Campbell**  
Chief Executive  
NHS Lothian  
STAC Management Side Co-Chair



**Colin Poolman**  
Senior Officer  
Royal College of Nursing  
STAC Staff Side Co-Chair