

Scottish Terms and Conditions Committee

Ref: STAC(TCS01)2022

7 February 2022

To: Chief Executives,
Directors of Finance,
Directors of Human Resource
NHS Boards and Special Health Boards,
NHS National Services Scotland (Common Services Agency), and
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Committee

Dear Colleague,

PUBLIC HOLIDAYS AND COVID

Questions have been raised around the position of staff who are either on Covid special leave or self-isolating on a designated public holiday. Following discussion by STAC Secretariat, we are writing to confirm that for employees who were either on COVID special leave as a consequence of contracting COVID or were self-isolating on a designated public holiday they will not be entitled to an additional day off.

Yours sincerely



Calum Campbell
Chief Executive
NHS Lothian
STAC Management Side Co-Chair



Colin Poolman
Scotland Director (Interim)
Royal College of Nursing
STAC Staff Side Co-Chair