

## Scottish Terms and Conditions Committee

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Ref: STAC(TCS01)2018

9 February 2018

To: Chief Executives,  
Directors of Finance,  
Directors of Human Resources -  
NHS Boards and Special Health Boards,  
NHS National Services Scotland (Common Services Agency) and  
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Committee


Dear Colleague

### **REIMBURSEMENT OF EMPLOYEE NHS BUSINESS TRAVEL COSTS – COMMUNICATION SCHEDULE AND APPROACH TO ELECTRIC CARS**

We have been writing to the service over the last few years in tandem with the twice yearly review of mileage rates set out for the UK Staff Council within the Agenda for Change Handbook. The most recent review has again produced no change and the STAC Secretariat have decided to scale back its communication on this subject and only write to the service in future when a change has occurred or there is a particular issue to highlight. The STAC Secretariat will continue to closely monitor Staff Council discussions around travel costs but, until further notice, Boards should simply continue using the present published rates.

Questions have also been raised around the rates to be used for staff driving electric cars. The AA do not yet publish motoring costs for this type of vehicle. Given that there is no consistent independent information to base different rates on, the view of STAC is that the phrase “all types of fuel” used in Table 7 of the Agenda for Change Handbook should be interpreted as covering electric cars as well, and that the rates these drivers receive should be the same as for all other vehicles.

Yours sincerely



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Chief Executive  
NHS Lanarkshire  
**STAC Management Side Co-Chair**



Colin Poolman  
Senior Officer  
Royal College of Nursing  
**STAC Staff Side Co-Chair**