

Consultation to prepare new on-call pay arrangements for the NHS in 2011

The NHS Staff Council has launched a consultation on draft principles for harmonised on-call pay arrangements, ahead of 31 March 2011 when the current protection of these ends.

The Council has set a deadline of 10 September for employers and staff side views on thirteen sets of principles for on-call, covering areas including equal pay, travel to work and frequency.

Responses will help decide the principles for the framework that will underpin Scottish negotiations through the Scottish Terms and Conditions Committee on more consistent on-call arrangements, which will become live from April 2011. The Council has asked respondents to do so collectively in partnership.

The complete online submission form and supporting information can be viewed at www.nhsemployers.org.

The final draft principles will be subject to approval by the health departments in the United Kingdom countries. If approved and accepted the final product will be a set of amendments to the NHS terms and conditions of service handbook.

The NHS Staff Council represents staff and employers and has overall responsibility for the Agenda for Change pay system which provides pay and conditions of service for non-medical NHS staff including nurses.

Any enquiries on this consultation for NHS Scotland should be addressed to janismillar@nhs.net.



George Brechin
Management Chair



Glyn Hawker
Staff Side Chair

Scottish Terms and Conditions Committee