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Members, Scottish Workforce and Staff Governance Committee

1 June 2011

Dear Colleague

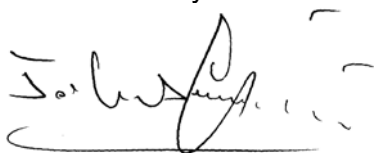
UNSOCIAL HOURS PAY PROTECTION

The Scottish Government has received a number requests for clarification on the issue of protection of unsocial hours payments beyond the 31 March 2011 when all Agenda for Change mark time pay protection in England ceased.

I therefore write to confirm that, as part of the overall formula for calculating pay protection set out at Table 8 of the Agenda for Change terms and conditions Handbook, unsocial hours are covered by Malcolm Chisholm's commitment (communicated to the service in Mark Butler's letter of 2 April 2003) to extend mark time pay protection for as long as required in Scotland.

A copy of this letter will be placed on the MSG website (www.msg.scot.nhs.uk) and the STAC website (www.stac.scot.nhs.uk).

Yours sincerely



John Cowie
Deputy Director for Health Workforce