

Scottish Terms and Conditions Committee

20th August 2013

Ref: STAC(TCS03a)2013

To: NHS HR Directors

Dear Colleague

ACCRUAL OF PUBLIC HOLIDAYS DURING MATERNITY, PATERNITY AND ADOPTION LEAVE

We refer to the STAC letter (STAC(TC03)2013) dated 29th May 2013 in which we advised that agreement had been reached to accrue all public holidays during maternity leave effective from 1 April 2008.

STAC have now had further discussions in respect of Paternity and Adoption Leave and have agreed that the same provisions should apply and that any public holidays that occur during periods of paternity or adoption leave should be accrued. It was further agreed that these provisions should also apply from 1 April 2008.

We would therefore be grateful if you could ensure that this is actioned and implemented in your Board.

Yours sincerely



Robert Calderwood
Chief Executive
NHS Greater Glasgow & Clyde

STAC Management Side Co-Chair



Elizabeth Stow, OBE
Society of Radiographers

STAC Staff Side Co-Chair

Cc: Chief Executives
STAC members