

Scottish Terms and Conditions Committee

Ref: STAC(TCS03)2013

NHS HR Directors

Date: 29th May 2013

Dear Colleague

ACCRUAL OF PUBIC HOLIDAYS DURING MATERNITY LEAVE

We refer to the letter dated 24 December 2012 from Rona King, Secretary, Management Steering Group, which informed Boards of the agreement that all public holidays should be accrued during maternity leave. In that letter, you were advised that this should be applied to all staff who were on maternity leave on 1 April 2012 or had commenced maternity leave since that date.

The implementation date of 1 April 2012 has been further discussed by STAC and it has now agreed that, to ensure that we comply fully with the relevant legislation, this needs to be applied from 1 April 2008.

We would therefore be grateful if you could ensure that this is actioned and implemented in your Board.

Yours sincerely



Robert Calderwood
Chief Executive
NHS Greater Glasgow & Clyde

STAC Management Side Co-Chair



Elizabeth Stow
Society of Radiographers

STAC Staff Side Co-Chair

c.c. NHS Chief Executives
STAC members