Scottish Terms and Conditions Committee

Ref: STAC(TCS02)2017

28 June 2017

To: Chief Executives,

Directors of Finance,

Directors of Human Resources -

NHS Boards and Special Health Boards,

NHS National Services Scotland (Common Services Agency) and

Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum

Members, Scottish Terms and Conditions Committee Members, Scottish Workforce and Governance Committee

Dear Colleague

WORKING LONGER IN NHS SCOTLAND

We wrote to you at the end of last year highlighting the new addition to the STAC website covering Working Longer in NHS Scotland. The STAC Working Longer Group has made extensive guidance available at this location, although STAC recognise that the nature of the subject means that managers and staff may not see the need to access detailed information for some time. With this in mind, we would ask all NHS Boards to find a suitable place on your organisation's intranet for the following link - www.stac.scot.nhs.uk/working-longer, if you have not done so already. The link needs to be a feature of your intranet for the foreseeable future so that managers and staff know that the resource is there when they need it.

It will be particularly important to increase awareness of working longer issues within the senior team of all NHS organisations. With this in mind, postcards publicising the website have been produced and are being sent to the Director of Human Resources in each NHS Scotland Board. When they arrive, we would be grateful if you could distribute them amongst the senior team at your Board. They can of course be pinned to notice boards or made available in any way your organisation would see fit.

Yours sincerely

Calum Campbell Chief Executive

NHS Lanarkshire

STAC Management Side Co-Chair

Colin Poolman Senior Officer

Royal College of Nursing

STAC Staff Side Co-Chair

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