

Scottish Terms and Conditions Committee

Ref: STAC(TCS04)2015

17 November 2015

To: Chief Executives,
Directors of Finance,
Directors of Human Resources -
NHS Boards and Special Health Boards,
NHS National Services Scotland (Common Services Agency) and
Healthcare Improvement Scotland

CC: Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Committee

Dear Colleague

REIMBURSEMENT OF EMPLOYEE NHS BUSINESS TRAVEL COSTS – NOVEMBER REVIEW

Last year's STAC letter STAC(TCS03)2014 made a commitment to issue regular update to the service confirming whether mileage rates had changed or not as a result of the Staff Council's twice yearly review of motoring costs.

We can confirm that the Staff Council has undertaken its November review looking at the price of fuel in the previous 12 months, using data published by the AA. In this period the price of fuel has fallen by around 3.5%. As a 5% change in costs is required to trigger a change, however, the current rates remain in place.

Any change resulting from the November review would normally take effect on 1 January of the following year. This letter confirms, for the avoidance of doubt, that there will be no change at that point and that business travel costs should continue to be reimbursed at the present rates.

Yours sincerely



Robert Calderwood
Chief Executive
NHS Greater Glasgow & Clyde
STAC Management Side Co-Chair



Colin Poolman
Senior Officer, Grampian, Fife & Shetland
Royal College of Nursing
STAC Staff Side Co-Chair